

Sustainability Policy Statement

Morson Group is committed to sustainable development by meeting the needs of the present, without compromising the ability of future generations as a guiding principle within its work. Concern for the environment is an integral and fundamental part of this commitment. Our goal is Zero Harm and our aim is to reduce the impact on the environment from our operations.

Morson Group has committed to achieve Net Zero carbon emissions by the end of 2050 across Scopes 1, 2 & relevant categories of Scope 3, and to continually reduce carbon emissions in absolute terms.

In delivering sustainable development Morson Group recognises that its activities can have both a positive and negative impact on the environment, people and wider communities. In the delivery of our strategic direction, we will ensure that environmental, social and economic impacts are fully considered.

Morson Group will adopt a systematic approach to environmental management and implement an Environmental Management System aligned with ISO 14001:2015.

We are committed to continually improving the sustainability of our activities by:

- Making sustainability a priority and integrating environmental, social and economic considerations into business planning and day-to-day operations.
- Acting responsibly in the use of resources and promoting sustainable consumption.
- Creating positive outcomes for the communities in which we operate and for those who work with or on behalf of Morson Group.
- Encouraging behaviours and decisions that reduce environmental impacts and increase the Social Value of our operations and contribute to a more sustainable working culture.
- Promoting the Safety, Health and Wellbeing of our workforce.
- Advancing fairness, equity, diversity and inclusion across the organisation and creating equal opportunities for all colleagues.
- Building knowledge and competence by informing and equipping employees with an understanding of their sustainability responsibilities and opportunities.
- Measuring, reviewing and acting on relevant sustainable performance data.
- Collaborating with clients, partners and our supply chain to promote more ethical, responsible and sustainable practices, including the prevention of Modern Slavery.
- Supporting long-term organisational resilience and profitability through sustainable business models and responsible governance.
- Providing sufficient resources and training to enable the continued development of sustainability across the Group.

This Policy is reviewed annually or sooner where significant change or improvement opportunities arise.



Gareth Morris
Group HSQE Director