

Environmental Policy

Morson Group is committed to conducting its business in a responsible and sustainable manner, protecting the environment and continually improving our environmental performance in accordance with ISO 14001:2015.

We recognise that sound environmental management is central to our long-term success and commit to going beyond the fulfilment of legal and other compliance obligations. We proactively identify, evaluate and manage the environmental aspects, impacts and risks arising from our activities, products and services.

We are committed to:

- Protecting the environment, preventing pollution, and reducing adverse environmental impacts through effective lifecycle management and sustainable use of resources.
- Working toward achieving Net Zero carbon emissions across Scopes 1, 2, and relevant categories of Scope 3 by 2050, with near-term targets approved by the Science Based Targets initiative (SBTi) for several entities within the group.
- Increasing the use of renewable energy sources, as practicable, in line with contract renewals and infrastructure opportunities.
- Setting and reviewing environmental objectives and targets to drive continual improvement.
- Maintaining awareness and access to current environmental legislation and best practice and engaging with relevant stakeholders and forums.

To support delivery of this Policy, we ensure:

- Competence, resources, systems and processes are in place for effective environmental management.
- Roles and responsibilities are understood across all functions.
- Employees receive appropriate training to fulfil the environmental requirements of their roles and are encouraged to actively contribute to environmental performance.
- Contractors and suppliers meet relevant environmental standards and performance expectations as a condition of engagement.
- Open communication of our environmental commitments to employees, contractors, clients, suppliers and interested parties.

All functions within the Morson Group are responsible for implementing this Policy. Performance is monitored through periodic assessments, and the Policy is reviewed annually or sooner where significant change or improvement opportunities arise.



Ged Mason
Morson Group CEO